



BIRCHAM DYSON BELL

OUR SUCCESS  
IS A REFLECTION OF YOU...

As one of London's leading law firms, at Bircham Dyson Bell we never stand still. We're always looking out for new opportunities – and that includes talented graduates like you, who can take our success in dynamic new directions.

In return, a training contract here will bring all the excitement, variety and hands-on experience you could wish for. Under expert supervision from some of the UK's most distinguished lawyers, you'll be handling cases and dealing with clients right from the start of your career – shaping your future along with ours.

So, if you're forward-thinking with lots of initiative; a confident leader and an asset to any team; entrepreneurial, focused and positive – let's meet. We may be what you're looking for.

SEE YOURSELF AT  
BIRCHAM DYSON BELL...

ENTREPRENEURIAL?

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## COMMERCIAL

**Clear thinkers thrive on the fast-moving challenges provided by our Commercial team. Today's legal environment is highly complex, and you have to be up to speed with issues of intellectual property rights, data protection, competition law and e-commerce.**

As a trainee you'd be involved in drafting and advising on a wide variety of commercial contracts – from large-scale public procurements to ad hoc agreements for charity events. We have particular experience advising clients with assets in the public domain, including government agencies, police services and charities – and you would deal directly with such clients from your first week.



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COMMERCIALTY AWARE?

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## CORPORATE

**Corporate is a growing and increasingly important area of the firm's practice. Seats in this group offer trainees the opportunity to gain a broad experience, but with a particular focus on:**

- Corporate finance, including AIM admissions
- Public company takeovers
- Private company mergers and acquisitions (including management buy-outs) and joint ventures
- Capital reorganisations and restructurings

In many larger firms, Corporate trainees take a back seat. Not here. Our Corporate trainees learn by doing, under supervision from partners and senior lawyers. So you will get plenty of hands-on experience, drafting and negotiating documents, attending meetings and taking instructions directly from clients.

Take a seat here and you'll experience an exciting variety of work, providing enormous scope to enhance your skills.



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## EMPLOYMENT

**Our dynamic Employment group offers a unique breadth of experience – from dealing with strategic issues for large employers and advising on industrial relations and strikes, to handling a contentious dispute with an individual employee. And in this fast-changing field, you will continually learn from practical experience.**

Today's employers must comply with rapidly changing legal obligations, while reconciling these with company culture. Employment law can be a minefield – but needs to be dealt with in a way which assists and supports business aims; which is why a wide range of businesses have come to view our Employment lawyers as highly trusted advisors.

As leaders in this field, we assist employers and also employees; providing day-to-day tactical advice and practical support. We focus on assisting clients to operate within the demands of all aspects of employment law and employee benefits issues, and to help our clients stay proactive, we frequently hold seminars and tailored training sessions on new developments in employment law and practice.



TEAM PLAYERS?

TEAM PLAYER?

## CHARITIES

**Acknowledged as a leading practice, our award-winning Charity team, offers an outstanding training experience in a dynamic, fast growing sector.**

We act for over 450 global and UK charities, as well as for other not-for-profit organisations. These include schools and universities, research bodies, social housing authorities, professional regulatory bodies, representative associations and international NGOs.

Training on this team, you'll work alongside recognised experts in the field, advising on a wide variety of matters, including forming charities, mergers and other commercial matters, fundraising and governance issues, as well as cross-border aspects involving charitable activities in Scotland and Northern Ireland. You will also work with colleagues in other departments, such as real estate and employment, to draw together the breadth of practical, cost-effective advice which charities require.



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LEADERS?

LEADER?

## REAL ESTATE

**Real Estate is another increasingly important area of the firm's practice. As part of this dynamic team you will focus on five key areas:**

- Investment and portfolio management
- Development and regeneration
- Banking and finance
- Not for profit
- Residential

From the first week of training you will be dealing directly with clients that include some of the UK's leading property owners, including investors, funders, retailers and developers. We provide a range of specialist services tailored specifically to their needs.

For some complex transactions, our real estate partners lead multi-disciplinary teams, drawn from our corporate, planning, major projects and litigation areas, as required. But whether a transaction is large or small, we bring the same personal attention, professionalism and efficiency to them all.



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## GOVERNMENT AND INFRASTRUCTURE

**Our Government and Infrastructure (G&I) department is one of the UK's leading advisers on the authorisation of all forms of major infrastructure projects. If you combine legal skills with an interest in politics and communication, then G&I is for you. Within a few months you might be presenting a petition to the House of Lords, or seeing a public inquiry case through to a successful result, alongside some of the UK's leading specialist lawyers.**

### **PARLIAMENTARY**

As the UK's leading Parliamentary Agency, with four Roll "A" Parliamentary Agents as partners, we specialise in legislative and policy preparation, parliamentary procedures and drafting, promoting and opposing legislation.

### **PUBLIC LAW**

The new government's far-reaching public sector reforms add new layers of complexity to a subject that has witnessed unprecedented growth in the last 30 years. We advise both public and private organisations about a range of issues, from human rights to EU law.

### **PLANNING**

To get built, infrastructure projects need planning permission of one sort or another. Our clients - both developers and objectors - turn to us for strategic and tactical advice as well as procedural guidance. We like to think we offer them something extra, whether it's our dedicated public affairs and communications team or our establishment of the National Infrastructure Planning Association to help develop best practice in the promotion of nationally significant infrastructure projects.



LATERAL THINKERS?

LATERAL THINKER?

## PRIVATE WEALTH

**Our Private Wealth team has always been at the heart of Bircham Dyson Bell and is now one of the largest in the UK with a number of partners who are recognised as leaders in the field.**

As a trainee in the department your work will include:

- UK, international and offshore tax planning and trusts
- Cross border succession planning
- Wills and estate and tax planning
- Contentious trusts and estates
- Administration of estates and post death tax planning
- Mental capacity and Court of Protection work

Our clients range from international families and members of the professional and business communities to artists, musicians, lottery winners and UK landed estates. The international nature of our work means that language skills are desirable, although not essential.

As a member of this department, you'll attend regular training sessions, essential in a practice area which has seen many significant developments in recent years as a result of both changes in the law and the international lifestyles which our clients increasingly adopt.



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FOCUSED?

FOCUSED?

## LITIGATION & DISPUTE RESOLUTION

**Few people want to be embroiled in a dispute, as it can be costly, time consuming and cause considerable emotional strain. There are, however, occasions when such involvement is unavoidable.**

We understand our clients' concerns and provide swift, reliable and proactive advice on the issues they face and the different methods of resolving them. We don't believe in a 'one size fits all' approach to dispute resolution. Each client is different and we strive to provide a personal service tailored to their requirements. It is this approach, coupled with our specialist teams' expertise, that enables Bircham Dyson Bell to achieve results which make commercial and practical sense to each individual client for whom we act.

Our client base includes commercial clients, charities, high net worth individuals and public and government bodies.

We also have comprehensive experience on all forums for the resolution of disputes, including litigation in the High Court, Court of Appeal and House of Lords as well as arbitration, adjudication and mediation.



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RESOURCEFUL?

RESOURCEFUL?

## SUMMER PLACEMENT PROGRAMME

**Could you see yourself at Bircham Dyson Bell? If so, we'd love to see you on our summer placement programme.**

You will spend two weeks with us, gaining valuable experience with two of our legal departments. We aim to give you as much practical experience as possible, plus the opportunity to see first-hand how our solicitors and partners work.

In each of the departments you will be allocated a supervisor, one of our partners or senior solicitors, so you have support and guidance during your time with us. You will also have a nominated buddy, one of our current trainees or newly qualified solicitors, so you can hear their experiences first hand. Additionally, a range of organised activities including a networking event, trainee social and research projects will make your time with us insightful as well as enjoyable.

To be eligible you must be a final year non-law student, penultimate or final year law student or have completed your studies. We also accept applications from those studying the GDL or LPC.

To apply simply visit our website:  
[www.bdb-law.co.uk/graduates](http://www.bdb-law.co.uk/graduates)



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## WHAT TO DO NEXT: TIME TO REFLECT..

**If you like what you've seen, then we hope you can see yourself at Bircham Dyson Bell. So who are we looking for?**

We want individuals who reflect the firm's own unique qualities. As well as being an academic high-flier, you'll also be a lateral thinker. You'll favour influencing over confrontation. You'll be genuinely interested in all kinds of people and issues. You'll relish a challenge.

From your very first week, you'll need the confidence and skills to get on with diverse clients – from multinationals and politicians to landed gentry and charities. You'll need a positive attitude to win their trust. And because we hope you won't just be here to train but to take our success forward, you'll also be ambitious, forward-looking and a leader.

You may or may not have a law background – what matters more is your ambition and potential. Still with us? Read on...

## HOW IT WORKS: TIME TO ACT...

**A training contract with Bircham Dyson Bell will give you considerable responsibility right from the start, combined with the right level of support to ensure you never feel overwhelmed.**

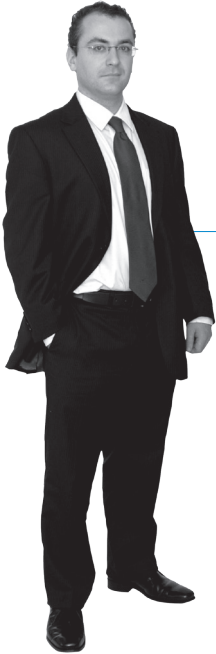
After a comprehensive induction programme, you'll experience excellent legal training over four six month seats. You'll also receive training in other skills vital to your career development, such as networking and client management.

If this is the opportunity you've been waiting for, apply now. Just visit the careers section of our website [www.bdb-law.co.uk/graduates](http://www.bdb-law.co.uk/graduates).

To contact our graduate recruitment team please email [graduate@bdb-law.co.uk](mailto:graduate@bdb-law.co.uk).

**APPLY NOW VIA OUR WEBSITE:  
[www.bdb-law.co.uk/graduates](http://www.bdb-law.co.uk/graduates)  
and see a new and exciting  
future!**

# REAR VIEW MIRROR: TRAINEE PERSPECTIVES...



**"BDB offers an ideal fit to my career outlook with its mixture of commercial and public work."**

**Paul Bennett, Trainee Solicitor**



**"BDB really appealed to me because of its specialist Charities and Government and Infrastructure departments, but also because I wanted the opportunity to sit in a range of practice areas."**

**Katie Hamilton, Trainee Solicitor**



**"I was impressed by the down-to-earth approach of the firm during the selection process and the wide range of seats and work it could offer. It was particularly nice to be included in social events before I began my training contract."**

**Tim Hayes, Trainee Solicitor**



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